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THE FINANCIAL COMPONENT OF THE COMMUNICATION MANAGEMENT STRATEGY IN HIGHER EDUCATION INSTITUTIONS

Abstract. The article defines the role of the financial component of the communication management strategy in HEIs based on the construction of the algorithm for optimizing the distribution of costs for communication processes and the construction of the financial mechanism of communication management. Communication processes in HEIs have a number of specific features due to the fact that a large number of people and groups of people with different levels of education, level of intelligence, age, upbringing and interests take part in the communication process. That is, effective communication management of HEIs requires from the management of institutions to develop a management strategy that would satisfy the interests of all groups of communication process participants. It has been emphasized that the communication management strategy in HEIs should be developed for the long term taking into account the conditions of the changing external environment, and have the goal to continuously transmit information to employers, applicants, their parents, and the whole society in order to make the services of institutions attractive to the target audience and have feedback which would allow monitoring the quality of communication processes and have an economic effect from their implementation. It has been noted that one of the main components of the communication management strategy in HEIs is finance. An algorithm has been built to optimize the costs of managing communication in HEIs based on the use of the classical method of mathematical nonlinear programming problems optimization. A financial mechanism for managing communication in HEIs has been built, which is a system of measures aimed at achieving a certain level of communication processes management while maintaining a certain level of financial stability and independence. It has been concluded that the financial component of the communication management strategy in HEIs is one of its main elements, which allows constant increasing the level of institutions competitiveness and the quality of education as well as scientific and technical potential.

Keywords: financial component, communication, management strategy, costs, algorithm, mechanism, higher education institutions.

Formulas: 11; fig.: 2; tabl.:1; bibl.: 15.

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ФІНАНСОВА СКЛАДОВА СТРАТЕГІЇ УПРАВЛІННЯ КОМУНІКАЦІЯМИ У ЗАКЛАДАХ ВИЩОЇ ОСВІТИ

Анотація. Визначено роль фінансової складової стратегії управління комунікаціями в закладах вищої освіти (ЗВО) на основі побудови алгоритму оптимізації розподілу витрат на комунікаційні процеси і побудови фінансового механізму управління комунікаціями. Комунікаційні процеси у ЗВО мають свої специфічні риси, які зумовлені тим, що в комунікаційному процесі беруть участь велика кількість осіб і груп осіб із різним рівнем освіти, рівнем інтелекту, віку, виховання та інтересів. Тобто ефективне управління комунікаціями у ЗВО вимагає від менеджменту закладів розроблено стратегії управління, яка б задовольняла інтереси всіх груп учасників комунікаційного процесу. Акцентовано увагу, що стратегія управління комунікаціями у ЗВО повинна розроблятися на довгострокову перспективу, але при урахуванні умов мінливого зовнішнього середовища, і мати на меті здійснювати постійне передавання інформації роботодавцям, абітурієнтам, їхнім батькам, усьому суспільству з метою зробити послуги закладів привабливими для цільової аудиторії та мати зворотний зв'язок, який би дозволяв проводити моніторинг щодо якості комунікаційних процесів і мати економічний ефект від їх здійснення. Зазначено, що однією з головних компонент стратегії управління комунікаціями у ЗВО є фінанси. Побудовано алгоритм оптимізації витрат на управління комунікаціями у ЗВО на основі застосування оптимізації задач математичного нелінійного програмування. класичного методу Побудовано фінансовий механізм управління комунікаціями у ЗВО, який є системою заходів, спрямованих на досягнення певного рівня управління комунікаційними процесами за умови збереження певного рівня фінансової стійкості та незалежності. Зроблено висновок, що фінансова складова стратегії управління комунікаціями у ЗВО є одним із головних її елементів, який дозволяє постійно підвищувати рівень конкурентоспроможності закладів, якості освіти і постійно нарощувати свій науково-технічний потенціал.

Ключові слова: фінансова складова, комунікації, стратегія управління, витрати, алгоритм, механізм, заклади вищої освіти.

Формул: 11; рис.: 2; табл.: 1; бібл.: 15.

Introduction. The integration of Ukraine into the world and European community requires new approaches to educational processes and forms and methods of their management. Today, in

the face of fierce competition in the higher education market, effective communication management is becoming increasingly important. That is, the development and implementation of a communication management strategy in HEIs in Ukraine is becoming more and more significant. It should take into account the interests of all participants in the higher education market and contribute to the knowledge of the laws and phenomena of the material world for socio-economic development and their use for the needs of society.

Literature analysis and problem statement. A lot of attention has been paid to the problems of communication development by both scientists and practitioners. The studies of O. Bratko [1], N. Drahomyretska [2], T. Prymak [3], A. Chichanovsky [4], N. Yaloveha [5] and others deserve special attention. The issues of communication management in HEIs have been considered in the scientific works of V. Berezenko [6], I. Gryshchenko [7], I. Deinega [8], L. Kalashnikova [9], L. Yashchenko [10] and others.

However, despite the significant contribution of these authors, the questions of the financial strategy for managing communications in HEIs which is one of the main elements of management and an effective tool for motivating communication processes in the field of higher education remain open.

The purpose of the study is to determine the role of the financial component of the communication management strategy in HEIs based on the construction of an algorithm for optimizing the distribution of costs for communication processes and building a financial mechanism for communication management.

Research outcomes. In modern conditions, the development of HEIs should be based on the application of the strategic management principles, the implementation of which, under certain conditions and efforts made, will enable them to withstand the competition for access to economic resources and minimize the risks associated with the negative impact of both internal and external environment.

The internal environment of HEIs, being a reflection of its strategic potential, is formed under the influence of various factors: the chosen strategy, peculiarities of management technology, market environment, size of the organization, knowledge and experience of management, etc. [11].

For HEIs, the external environment is government agencies, the macroeconomic environment, educational services market, competitors (other HEIs), consumers, public organizations [12].

It is difficult to overestimate the role of communication for the strategic management of HEIs. It is of great importance for each of the educational activities of the institution. That is, high-quality communication management today provides certain opportunities for the institution in the direction of improving the quality of education and the financial condition, motivating scientific and pedagogical staff, improving the image of the institution, developing innovative activities, and the like.

In a general sense, communication is a process of two-way exchange of ideas and information that leads to mutual understanding. In the process of communication, information is transferred from one subject to another. Subjects can be individuals, groups, or even organizations.

Typically, communication as a process of information exchange between people (or organizations) has three aspects that have a significant impact on management:

- communication as a process that covers all the levels in the socio-economic system and affects its structure;
- communication, as the interaction of the leader with subordinates or a group of subordinates;
- communication, as a specific function of management, which aims at transmitting and exchanging information in society and has a significant impact on it.

Communication processes in HEIs have a number of specific features due to the fact that a large number of people and groups of people with different levels of education, level of intelligence, age, upbringing and interests take part in the communication process. That is, effective communication management of HEIs requires from the management of institutions to develop

a management strategy that would satisfy the interests of all groups of communication process participants. The communication management strategy in HEIs should be developed for the long term taking into account the conditions of the changing external environment, and have the goal to continuously transmit information to employers, applicants, their parents, and the whole society in order to make the services of institutions attractive to the target audience and have feedback which would allow monitoring the quality of communication processes and have an economic effect from their implementation (*Fig. 1*).

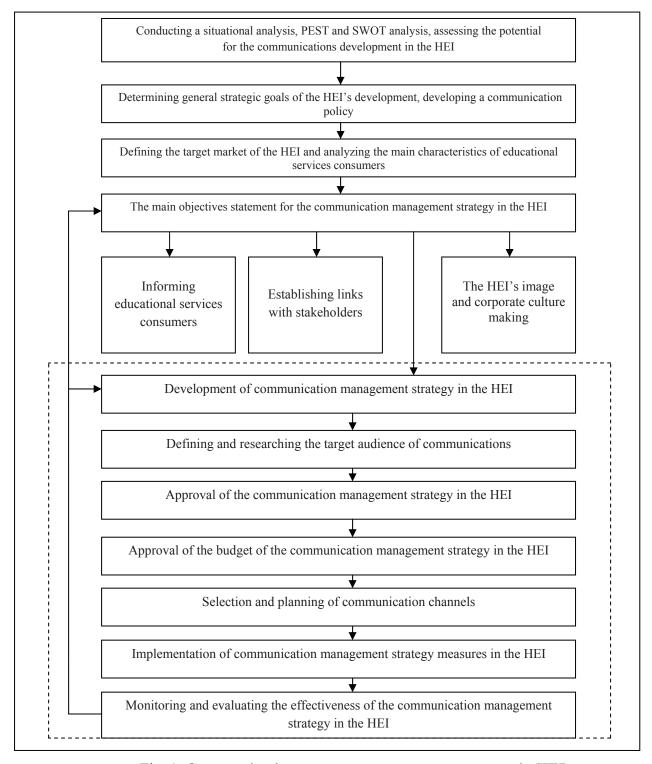


Fig. 1. Communication management strategy measures in HEIs (developed by the authors)

The main types of HEIs' communication activities to attract potential applicants include advertising, media, career guidance, Internet, distribution of free booklets, other communication activities.

Nowadays, the issues of using various types of communications directly in the provision of educational services are of great relevance. HEIs use the Moodle system; digital repositories; Zoom, Teams, and WebEx systems; Internet; mobile applications Viber, WhatsApp, Telegram, etc. All this allows developing communication processes in HEIs and contributes to the involvement of scientific and pedagogical staff and students in interactive teaching methods and the development of digital technologies.

One of the main components of the communication management strategy in HEIs is finance. That is, the number of students, the quality of education, and the overall economic efficiency of HEIs depend on the communication management strategy budget. That is, high-quality and well-grounded cost management for communication processes in HEIs will make it possible to formulate proposals for improving the activities HEIs, in particular, commodity, price, educational, innovative and other activities.

Determining the budget for communications is one of the most difficult tasks for university management. In general, there are four main methods of drawing up such a budget [13]: 1. The method of goals and objectives; 2. The method of assessing opportunities (allocation of a specific amount of funds); 3. The method of interest on sales; 4. The method of competitive parity. In general, the budget for the communication costs of HEIs can be calculated as follows:

$$S = \frac{y_{p_i} \cdot Q_i \cdot D_{p_i} \cdot S_k}{D_{p_k}},\tag{1}$$

where y_{p_i} — the share of costs for communications of the *i*-th HEI from the volume of educational services;

 Q_i — the volume of providing educational services of the *i*-th HEI, UAH;

 D_{p_i} , D_{p_k} — the market share of higher education of the *i*-th HEI and the *k*-th competitors;

 S_k — competitors' communication costs.

In general, the level of communication management efficiency in HEIs can be expressed as:

$$E_{K} = \frac{Lp}{Cc}, \qquad (2)$$

where Lp – the HEI's popularity level;

 C_c — communication costs.

Or:

$$E\kappa = \frac{Pg - Cc}{Cc}, \tag{3}$$

where P_g — the HEI's gross profit from the provision of educational services.

It is proposed to optimize the costs of managing communications in HEIs based on the application of the classical method of mathematical nonlinear programming problems optimization [14; 15].

Lets us build an algorithm for optimizing the costs of communication management in HEIs. We assume that:

 $X_1, ..., X_4$ — corresponding costs for communication types, UAH (*Table*);

 $D_1, ..., D_4$ — net added income received through the use of the appropriate type of communications, UAH;

D — net added income received from the use of communications, UAH;

B — the HEI's budget for communications, UAH.

Table

Increasing the level of HEIs' income through communication management

Encoding the type of communication	The main types of HEI's communication	Increasing the level of income through the use of communications, %
X_1	Career guidance work	35—55
X_2	Advertising	20—50
X_3	Internet	30—40
X_4	Other communication activities	30—50

Further, the following function, which can be considered a synergistic effect from the use of all the HEI's communication types can be compiled:

$$E = \frac{D_1}{X_1} + \frac{D_2}{X_2} + \frac{D_3}{X_3} + \frac{D_4}{X_4} \to \max,$$
 (4)

Next, let us determine the increase in the level of the HEI's income separately for each type of communications.

1. D_1 — income received from career guidance work:

$$D_1 = 0.45 \cdot D. \tag{5}$$

2. D_2 — income received from advertising:

$$D_2 = 0.35 \cdot D. {(6)}$$

3. D_3 — income received from the Internet:

$$D_3 = 0.35 \cdot D.$$
 (7)

4. D_4 — income received from other communication activities:

$$D_4 = 0.40 \cdot D. \tag{8}$$

When applying this method, the main limitation in this system is the budget allocated by the HEI for communications. — B:

$$X_1 + X_2 + X_3 + X_4 = B. (9)$$

That is, as can be seen from the above expression, the total cost of each separate type of communications must be a predetermined budget. In addition, it must be borne in mind that costs cannot be negative, so the cost indicators must be greater than or equal to zero. According to the problem posed, the objective function with constraints is as follows:

$$\begin{cases} X_1 + X_2 + X_3 + X_4 = B; \\ X_i \ge 0; \\ i = \overline{1; 4}. \end{cases}$$
 (10)

Let us solve the problem using the method of Lagrange multipliers. The Lagrange function will look like this:

$$L(X_1 + X_2 + X_3 + X_4, \lambda) = \frac{D_1}{X_1} + \frac{D_2}{X_2} + \frac{D_3}{X_3} + \frac{D_4}{X_4} + \lambda(B - (X_1 + X_2 + X_3 + X_4)).$$
(11)

Thus, the proposed algorithm for optimizing the costs of communication management at HEIs is easy to use and helps to determine the synergistic effect of using all types of communications at a HEI.

The financial component of the communication management strategy at HEIs is one of its main elements, which will increase the level of competitiveness and the quality of education and make it possible to constantly increase its scientific and technical potential. In this regard, there is an urgent need to build a financial mechanism for managing communications in HEIs (*Fig. 2*).

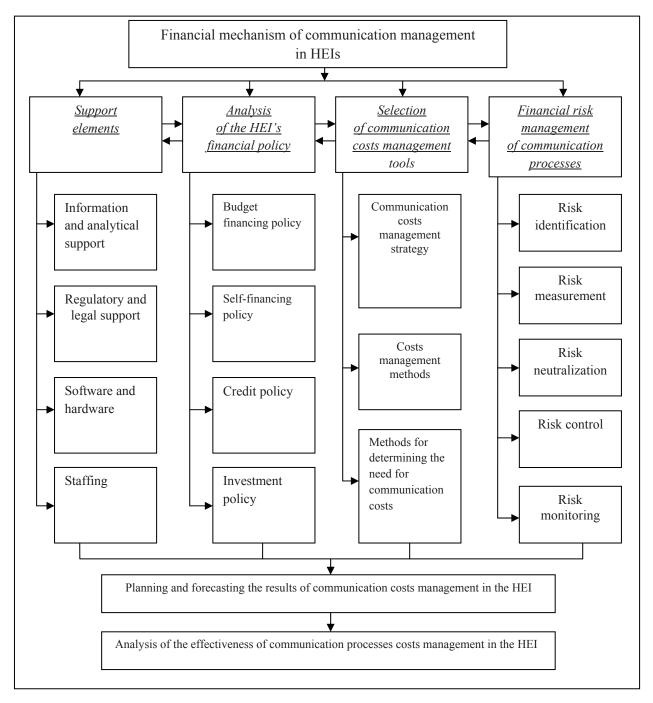


Fig. 2. Financial mechanism of communication management in HEIs (developed by the authors)

The financial mechanism of communication management in HEIs is a system of measures aimed at achieving a certain level of communication processes management while maintaining a certain level of financial stability and independence. Such a system of measures requires constant monitoring of all the financial strategy areas of the institution. At the same time, the financial mechanism for managing communications in HEIs involves the search, attraction and effective use of financial resources based on modern principles and methods of financial management and the forms of their influence on the development of HEIs.

Conclusions. As a result of the study, an algorithm has been built for optimizing the costs of communication management at HEIs, which is easy to use and helps to determine the synergistic effect of using all communication types at HEIs.

It has been concluded that the financial component of the communication management strategy in HEIS is one of its main elements, which allows constant increasing the level of HEIs'

competitiveness as well as the quality of education and their scientific and technical potential. A financial mechanism for managing communications in HEIs has been built, which is considered a system of measures aimed at achieving a certain level of communication management while maintaining a certain level of financial indicators.

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